MEMBER OF THE COMMITTEE FOR INDUSTRIAL ORGANIZATION

VOL. 1

DETROIT, WEDNESDAY, JUNE 23, 1937

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No. 21

Frankensteen Denounces Rumors

Brands Anti-Union Propaganda False

GIVES ANSWERS

Richard T. Frankensteen, head the Ford Organizational cam-aign of the UAW, has branded following eight rumors as lies, seconds spread throughout the huty by the Ford Motor comy and its agents, such as Dr. ak Norris, notorious ex-Texas scher now making a nuisance imself in Detroit.

It is said that the CIO and JAW are Communistic.

THE ANSWER: "The CIO and JAW along with other unions in he CIO are industrial as over ngainst craft unions such as machinistic, carpenters", and teamsters minds, carpenters, and coal. There is no question of Americanism in-olved in the form of unionism dwocated, To cry 'Communistic' the CIO is to draw a red herring cross the trail."

Labor in Polities

Labor in Politics

Labor in Polities

2 It is said that the CIO and JAW are trying to get control of the government. THE ANSWER: "A merica merking men have traditionally also very little interest in polities—less than the organized orders of the earth. They are shitually loyal to the old party additions—in fact so much so that hey have received very little conderation from legis latures, one fact of the earth. They are shitually loyal to the old party additions—in fact so much so that hey have received very little conderation from legis latures, outs, police or national guard in e past. The nation-wide efforts prevent the workers to take an interest in government. Every he policemen break up picket is, every time judges interfere that the legitical activities of unions—just that extent workers have been ught to realize that they ought have something to say about politic and that has brought Detroit kers to take an interest in the traditionary judand police officials.

Elect Own Ticket he U. A. W. proposes to dame thing about politics that oyers have done in the past will do as long as they can propose to win some election of the contemplated arming of the Kansas City Ford plant under the four mental to take an interest in cash instead of paying by check of ame thing about politics that oyers have done in the past will do as long as they can propose to win some elections of the plant and employing and police officials.

Elect Own Ticket he U. A. W. proposes to do ame thing about politics that oyers have done in the past will do as long as they can propose to win some elections of the plant and employing a police officials.

The trade of the arming of the Kansas City ford plant under the form of paying 200 men each day in cash and employing and police officials.

It was the plan of the Ford Montante of the plant and employing a police officials.

The ford Park called in protest of the Kansas City ford plant under the paying 200 men each day in cash and the plant and employing a police officials.

The ford Park called in protest of



Growing Up With Unionism-Sons of United Auto Workers at Ford Rally in Baby Creek Park, Detroit.

KC Ford Local Good News from California

The following telegram was received from our Ford locals in California:

FRATERNAL GREETINGS TO THE FORD WORKERS OF DEAR-BORN MICHIGAN FROM YOUR FELLOW WORKERS OF DEAR-BORN MICHIGAN FROM YOUR FELLOW WORKERS ON THE PACIFIC COAST LOCAL UNION SEVENTY SIX RICHMOND CALIFORNIA ONE HUNDRED PER CENT ORGANIZED SEVENTEEN HUNDRED WORKERS HAVING WON TWO STRIKES COLLECTIVE BARGAINING RECOGNITION OF THEIR COMMITTEE AND MANY CHANGES IN WORKING CONDITIONS LOCAL UNION 406 LONG BEACH CALIFORNIA OVER THE TOP LAST WEEK ONE HUNDRED PER CENT ELEVEN HUNDRED WORKERS STOP HOPING TO SEE RIVER ROUGE AS WELL ORGANIZED AS WE ARE IN THE NEAR FUTURE STOP WE ARE ALSO DEALING WITH THE MANAGEMENT CHANGING OUR WORKING CONDITIONS AND SHOP IS FAST BECOMING A BETTER PLACE IN WHICH TO WORK

DICK COLEMAN INTERNATIONAL REPRESENTATIVE

Richmond UAW Cracks System of Ford Service Department

Richmond, Calif.—Henry Ford's system of labor repression is not limited. It is easier to crack than many people thought it would be. As evidence, Local 76 of the United Automobile Workers here presents the following record:

1. Seventeen hundred workers to be represents the following record:

2. Two strikes won.

3. Recognition and collective bargaining achieved.

4. Many improvements in working conditions.

And the organization of the Richmond assembly plant took less than two months.

Ford Workers Going Over to Union

Company Tries Fake Outfits to Check UAW Campaign

MUCH ACTIVITY

While 200 Ford employees a day are joining the UAW in Detroit in the Ford organizational campaign, the Ford Motor company has been thinking up new and devious ways of opposing the efforts of the union.

The newest fangled contraption is The Workers Council for Social Justice which announced its formation in a full page advertisement in the newspapers for Sunday, June 13 (See cartoon on the editorial page). This obviously Ford-inspired union has made every effort to show its independence.

Confuse Workers

Confuse Workers

A few days after the advertisement appeared, Harry Bennett announced that the three organizers from the Ford plant were fired and that the Ford Motor company "has no connection with any union." A short time afterwards Father Coughlin gave the principles of the union faint praise but announced he has no connection with it. As a result, this new company union will serve to confuse the workers by appearing to be independent when it is actually playing Ford's game.

The Ford organizing committee took official recognition of the union and its attempts to mislead workers anxious to unionize when Richard T. Frankensteen, head of the Ford organizational drive, in broadcasting over WJBK on Tuesday evening stated.

Officers First

"I have observed in statements issued by the so-called "Independent Union for Ford Workers" founded on so-called principles of the National Union for Social Justice, that they claimed that they have nothing against the workers of the United Automobile Workers union, but are opposed to the leadership. As one of (Continued an page 4)

FORD WORKERS: HERE'S CHANCE

TO SPEAK MIND

Designed as a medium of information and ideas for Ford
workers, the Ford edition of the
United Automobile Worker will
be published every Wednesday,
filled with news, pictures and
cartoons, and letters contributed by readers. We are particularly desirous of receiving
letters from Ford workers, to
which we devote a large part
of the space. We urge all employes and former employes at
the River Rouge plant to tell
us of conditions and their experiences there. Names must be
signed, but will not be used for
publication. Sit down now and
write us a letter.

This Ford edition of the
United Automobile Worker is
being sold on the downtown
streets of Detroit by the Wayne
County Newsboys and Cartiers
reconstructions.

FORD EDITION United Automobile WORKER

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Negro Worker Replies to Defense of Ford

Since the ever-present desire for labor organization has realized tiself in the influx of millions into the unions of the Committee for Industrial Organization, and since the United Automobile Workers' campaign has approached its final stage in the Ford drive, the vital question of joining the union has come up squarely before a section of automobile labor—the Negro workers—that constitutes a comparatively large percentage of those remaining to be organized at Ford's. Now that the opportunity for organization has arrived, this question is resulting in serious discussion among the Negro workers. With this in mind, we present below an exchange of letters on the subject first published in the Detroit Tribune, weekly for Negroes.

Sides with Ford

Dear Mr. Editor:

Much agitation is being carried on by the union, for the purpose of influencing the Negro workers of the Ford Motor company to form the union.

As an employe of the company, working in the shop, I have the opportunity to observe the attitude of the Ford company, toward the Negroe employed there, and as such I believe I am in better position to give an opinion as to whether the Negro Ford worker has anything to gain by affiliating kinnelf with the union, than one of the chief agitators among the Negroes, who was trained for the ministry and who has been a resident of Detroit for less than two years.

He has stated that some Negroes

Shop, I know that there are many Negroes employed in the department of the Ford Motor company, which are closed to them in union shops. There are more Negroes employed in the department according to the Ford Motor company, which are closed to them in union shops. There are more Negroes employed in the department of the Ford Motor company, which are closed to them in union shops. There are more Negroes employed by the Ford Motor company, which are closed to them in union shops. There are more Negroes employed in the department of the Ford Motor company, which are closed to them in union shops. There are more Negroes employed in the department of the Ford Motor company, which are closed to them in union shops. There are more Negroes employed in the department of the Ford Motor company, which are closed to them in union shops. There are more Negroes employed by the Ford Motor company, which are closed to them in union shops. There are more Negroes employed by the Ford Motor company, which are closed to them in union shops in the automobile industry.

Mr. Ford is not a god, but he has been a savior to thousands of Negroes, by giving them employed by the Ford Motor company by percentage, than any union shop in the automobile industry.

Mr. Ford is not a god, but he has been a savior to thousands of the last the union shops were closed to them in union sh

Negroes, who was trained for the ministry and who has been a resident of Detroit for less than two years.

He has stated that some Negroes think Henry Ford a god. Granting that this were to be true, would he be less godly because there are no Negroes living in Dearborn, his home town? This was given as a reason why Negroes should not think well of Mr. Ford.

Inkster Village

My learned colleague does not mention Inkster Village, where 99 per cent of the population are Negroes, or the many things which Mr. Ford has done for this village, besides giving them employment and educational facilities. He has also set up a social agency to take care of those who are in need of financial or medical aid, whether they are able to work in the shor root.

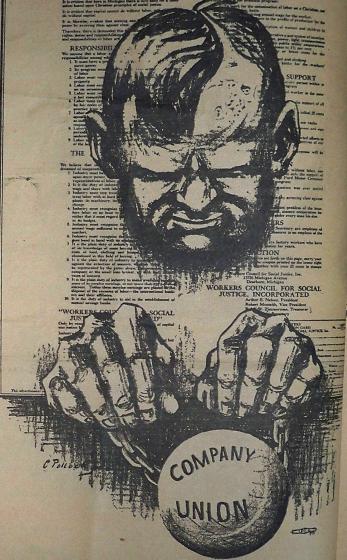
Has the learned ecclesiastical brother, who has seen fit to step down from his lofty pulpit to adviace the Ford employes, done as much for the congregation. Which he pastored, before the work of the Korn Moter company for the past quarter of a century! Has he taken the time to find out, or does he desire to know the truth, regarding working conditions and wages paid by the Ford Motor company for the past quarter of a century! Has he taken the time to find out, or does he desire to know the truth, regarding working conditions and wages paid by the Ford Motor company for the past quarter of a century! Has he taken the time to find out, or does he desire to know the truth, regarding working conditions and wages paid by the Ford Motor company?

If not, I wish to inform him that the average wage is more than seven dollars per day, and that the every with the highest minimum wage in the automobile industry. This wage scale was not get because of union agriation, and we in the best of the past of

FORD'S NEW GAME

ANNOUNCING

The Formation of a Labor Union Based on Christian Principles



A Company Union by Any Other Name Smells Just as I

FORD GETS CRACKED

(To the tune of "Ole McDonald Had a Farm")

By HAROLD AZINE

Henry Ford, he had a plant, C. I.—C. I. O.

in the plant he had some stools, C. I.—C. I. O.

With a stool, stool here, and a stool, stool there,

Here a stool, there a stool, everywhere a stool, stool.

Henry Ford, he had a plant, C. I.—C. I. O.
The stools advised the boss, "Get wise! C. I.—C. I. O.
The boys are going to organize, C. I.—C. I. O."
Henry trembled; Henry fumed;
Henry for the battle groomed;
But, Henry got a big surprise, C. I.—C. I. O.

But, Henry got a big surprise, C. I.—C. I. C. I.

ord Workers Discuss Unionism



FORDISM IN ACTION

The 'Traitor' Organizes

The Big Shot sat in his office With his Yes Men by his side All "brains" of the plant were meeting That fate of a man to decide.

This meeting was very serious The most significant for days The man was considered a traitor He had asked the Boss for a raise.

Big Shot spoke up with conviction Of course we shall never consent Our policy is not to give raises This man should be made to repent.

"Now remember, we must be careful The charges are that he is a "Red" Think of the warnings of bankers And remember what Jim Reed said."

"We shall fire this man at once The same as we have done before And hire an inexperienced man From the group around the door."

It's just such working conditions That make men want to fight So each and every one of them Decided that they should unite.

Men were punished for thinking But it's not being done any more Those who seek improved conditions Will not be kicked out the door.

The moral of this little story Is that workers who are wise Thoroughly believe in the slogan Labor Must Organize. By SPARKY

Local 249

ad

n 25

Local 29

ae Editor:
crything is coming along in department N607M. We have got Norris on the run; as fired two of our boys, but will be back some of these.

If Norris and his all-tant assistants, Georgie Pordorgan and Mr. Steadman the and wooley, don't get a surfaceller their stooge.

If Steadman the and their partners the flat of Dearborn, that great inte organization of Harry healter their stooge.

If Grant Harry is himself, meet for the dearborn that great inte organization of Harry should have a patriotic unch drunk Harry is himself, meet face days we are going to that the inspectors get a signer of these days we are going that the inspectors get a signer of the stoop of them haven't got get sense to help themselves, is why they are kept on that They are local Forders.

As the red headed leader stay shill buy him presents.

If Mastings, one of the maxer for the local. Not a single man was molested. In every meating we have a very large attendance. The interest and activity of each worker after years of open shop conditions as almost unbelevable. Every man works for the union like a veteran organizer.

We are writing this list of accomplishments in the hope you will publish this in the Automobile Worker, Thanking you in advance, I am, Sincerely and Fraternally yours, J. L. Cooper, Recording Secretary, Local 325, St. Louis, Mc. Secretary, Local 325, St. Lo

To the Editor:
Ford Local 325 of St. Louis has a steward system set up on every line in the plant. A committeeman is functioning in every department. The assistant foreman and inspectors are all signed up. Every branch of the local organization is functioning splendidly.
There is not a worker who has not voluntarily signified his desire to become a member. Every worker is satisfied with the concession of better conditions. The plant has been organized with no violence on the part of the local. Not a single man was molested.
In every meeting we have a very large attendance. The interest and activity of each worker after years of open shop conditions is almost unbelievable. Every man works for the union like a veteran organizer.
We are writing this list of accomplishments in the hope you will publish this in the Automobile Worker. Thanking you in advance, I am.
Sincerely and Fraternally yours,
Local 325, St. Louis, Mo.

Maxwell he is not responsible for his actions.

We have quite a few of the boys from this department who take jobs on service now and then. We don't blame some of the beys because we know they are with us and just take these jobs to get a little relief from the slavery they endure here.

So let's keep after the few dichards we have left with us, and before we know it we will have the same conditions to work under as we find in other automobile factories.

Yours for unionism, A Ford Slave

Dear Mr. Editor:

Just a few lines to let you know, that I and many other citizens of the complete.

Dear Mr. Editor:

Just a few lines to let you know, that I and many other citizens of the complete.

So let us all cooperate and fight at the polis together in the complete in the complete in the polis together in the complete in the p

Dear Mr. Editor:

Just a few lines to let you know, that I and many other citizens of Dearborn, are with you completely in your program. We are fed up on being ruled by the despots of the Ford Motor company, Most of the elected officials of our city take their orders from the Ford Motor company; and I believe that

Magazine 'Time' Bears Out **UAW Story of Ford Beating**

THON

Automobile Worker" and that you would like to have some letters from Ford workers to publish. Well, here is one from me which may help bring letters from other workers in this department. This is Department N711X of River Rouge. We are especially plagued by Ben Fox, line foreman, and George Lawrey, line foreman, and frox are buddles and they both do Henry's job for him better than he does it himself, Lawrey particularly is always bellowing at and driving workers. It is hard to say which one is worse than the other, but both of them are bad enough, and all union men should beware of them. They can't be trusted.

Fraternally yours,

UNIONIST

To the Editor:

Ford Local 325 of St. Louis has steward saysem set, up on every stream of the potters disclosed a stream of particularly is a long to the product of the potters disclosed a worker to study and think about.



the UAW are paid fabulous salaries at the expense of the members.

THE ANSWER: "Nothing could be more inaccurate. There is a clause in the constitution of the Automobile Workers Union definitely limiting the ton salary of all officials to \$3,000 per year. Three thousand dollars per year is the highest salary any officer can draw. Tell that to any big shot from the business world and ask him if he gets more than that. And I would add, don't think that anyone who wants to clean up hig money for himself would take the chances of getting bumped off or beaten up that union organizers take. If you want to get rich look somewhere else."

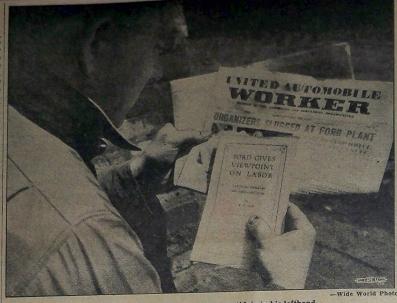
4. It is said that the U. A. W. collects money, spends it lavishly and does not give a proper accounting to the membership.

THE ANSWER: The books of the U. A. W. are open at all times members and a proper accounting is given to the conventions. All records are checked by a recognized certified public accountant. All expenditures must be properly authorized on the basis of convention decision."

5. It is said that U. A. W. is undemocratic.

THE ANSWER: "The U. A. W.

THE ANSWER: "The U. A. W.



United Automobile Worker-Ford Edition

A Ford worker looks at Fordisms with an antidote in his lefthand.

A Ford worker looks at Fordisms with an antidote in they considered a great injustice. "We will keep our agreements to the will keep our agreements to the will keep our agreements. We are prepared to take whatever steps are necessary to prevent unauthorized action by members, committees, and officials of local unions, or of representatives of local unions, or of representatives of the International Union. We are prepared to penalize the guilty parties according to the constitution of the International union and we call upon the management to likewise sepanlize these people within their own ranks who go out of their own ranks who go out of their way to provoke controversies and who are guilty of injustices to the workers."

7. It has been said that the Ford workers have nothing to gain by joining the U. A. W.

THE ANSWER: "Sometimes the best way was a service of the latter of the latter of the local particular of the local particular of the latter of the

THE ANSWER: "Sometimes the THE ANSWER: "Sometimes the best way to refute such a rumor is to ask a question: If you don't join the U. A. W. what will you do to secure the power you need to bargain with the Ford Motor Company regarding your wages, hours, and so forth? You may have been lucky so far and had no trouble, but you know of many Ford workers who were kicked about like so much scrap iron, or worse.

workers have nothing to gain by is convention decision.

THE ANSWER: "Show times the time of the control is a democratically organized union with officers and General Executive Board elected at an annual convention. The convention, is being held this year in Miling wakee, Wisconsin, August 23-30, "The efficers and organizers of the state of the control is brightly and the control is brightly and the control is organizers of the control is organizers and membershap. There are too many an authorized strictown strikes.

The based has the U. A. W. is not a discliptined union. It does not control its organizers and membershap. There are too many an authorized strictown strikes.

The based med in special ession is a control of the control in the process of the control is organizer and officers responsible for unauthorized strictown strikes.

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FORD DRIVE

(Continued from page 2) those who has been chosen by the rank and file to a position of leadership, and knowing that I speak the sentiments of all officers and others in control of the UAW, I take this convention to and compel the company to reinstate you and pay you your back wages.

"You see how important laws can be to unions, from this illustration. If you know of any effort to intimidate workers to keep them from joining the union, go to the Union offices near you or to the Union offices near you or to the Hofmann building at once and give all your information. We will turn it over to the proper governmental officials at once."

officials at once."

Mose Ads?

**Whose Ads?*

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Detroit Tells ?

Grand River W What It Se Ford Our

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are glad to po

antidote to some has appeared in Detroit press.

"However, it is note that in the strength—discountical—the UAW smarted the Fo for public symplectured riot accept to the purpose of

to the purpose circulated, showe of the Ford pathies could be

the union organi the official Fon

the attackers were the attackers were the attackers were the state of the the the men. The cambeen said, never is "Besides this alien "Besides this alien the state of the sta

What No "It is interesting to the next stratagems Bennett. We strongly their opposition to be of a more subtle next time.

"In the exchange tween the union and lesse troit newspapers man in for a verbal she the latter. The att newspapers, especial ing sheet, following that could hardly cheers. When the was issued blaming the for their part in ! latter were as dock children. Forgotten fights for the free press. Their integrate they took the beating Papers Turn

"The morning to sanctifies its editors almost daily encount almost daily enorm the beauty of freedom of ceditorialized with that they had been printing the obtaining the course again. The libera paper became compose the course, snarling—utter was an obvious the course of the course of

there was an obvious signals. With the sit was almost imponewsmen to write the truth. It must be truth. It must be truth. It must be truth.

The Auto Workers On

Station WJBK—1500 Kilocycles—200 metrics of 7:00 to 7:15 p. m. every evening—9:30 to 10:00 series on Adequate Housing for MED.

THURS. Celebrities' Night—WHY 1 SUPPLY OF THURS. Celebrities' Night—WHY 1 SUPPLY OF THE UAPPLY OF THE UAPPLY OF THE UAPPLY OF THE WAGNER ABOUT LABOR by William Ming Editor, The United Automobile THE WAGNER ACT—Dr. Joel Series of LABOR HEAD ADDRESS OF THE WAGNER ACT—Dr. Joel Series OF T WED.

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UAW WAS FOUND minutes of News Co